



**WEARE BOARD OF FIRE WARDS  
MEETING MINUTES  
APRIL 12, 2010  
\*\* FINAL COPY \*\***

**PRESENT:** Frederick W. Hippler, Ray Eaton, Jon Osborne, Steve Roberts, Bill Tiffany, Dave Hewey, Scott Dinsmore, Sheila Savaria, Minute Taker.

**GUESTS:** Nancy Taylor, Leon Taylor, (Roe) Shannon, Jeff Taylor, A. Shannon, Ann Dinsmore, Tom Clow, Jan Snyder, Harold Lamb

**I. CALL TO ORDER:**

Jon Osborne called the meeting to order at 6:32 PM at the Weare Town Office Building.

Jon Osborne held a short ceremony to present Lifetime Membership Recognition plaques to Ray Eaton and Leon Taylor.

**II. ELECTION OF OFFICIALS:**

Frederick Hippler nominated Jon Osborne as Chairman; Scott Dinsmore seconded, 6 members voted in favor, Bill Tiffany abstained.

Scott Dinsmore nominated Frederick Hippler for Vice Chairman; Dave Hewey seconded, 6 members voted in favor, Bill Tiffany abstained. Bill Tiffany nominated Steve Roberts for Vice Chairman, Steve Roberts declined since it was his first term.

Scott Dinsmore nominated Ray Eaton for Interim Fire Chief; Frederick Hippler seconded, 6 members voted in favor, 1 opposed (Bill Tiffany). Bill Tiffany nominated Bob Destefano for Interim Fire Chief. The nomination died due to lack of second.

**III. PUBLIC COMMENTS:**

Jan Snyder asked for clarification of what she heard on the scanner regarding a fire in South Weare. If it becomes an EPA problem, what is the protocol with the town? Steve Roberts recommended that she speak with the fire chief. Ms. Snyder said she was simply looking for clarification of the protocol. Also, she had a question on the minutes from the November 16 meeting. Ms. Snyder also mentioned that a committee was formed and there was no mention of it in the minutes. The November 30 meeting minutes did not include the expletives said by one board member. Mr. Osborne explained that the minutes are not taken verbatim and some

comments should be left out. Ms. Snyder feels situations like that should be in the minutes.

Harry Lamb talked about personnel issues that should have been discussed only in the non-public session. He says he wrote a letter to the Chief and the Board of Selectmen dated February 1, concerning files. At the March 2 meeting, it was announced that letters can not be removed from files, and he believes his name was mentioned in a public session regarding this. As a result, he has had people approach him about the issue, and he feels someone should be held accountable for this. Mr. Lamb asked the board what the definition was between a public and a non-public meeting, it is unclear if he received an answer. Mr. Lamb asked what the best way was to get a letter to Mr. Osborne. Mr. Osborne said that he should leave it in the Chief's box, and he would get it that way.

#### **IV. APPROVAL OF MINUTES:**

Approval of March 8, 2010 meeting minutes. Bill Tiffany said that the tax map and lot number should always be referenced. (?) made a motion to accept the minutes; (?) seconded, all voted in favor.

#### **V. ROGER HARDY - SUBDIVISION**

Regarding the proposed subdivision by Roger Hardy, which will be a 5-unit commercial building on 10.2 acres. There was discussion about the closest water supply being up the street, and there are 2 cisterns not far away. Scott Dinsmore made a motion that all units be sprinkled; Dave Hewey seconded, all voted in favor.

#### **VI. ADDITION TO RULES & REGULATIONS**

Standard Operating Guidelines were proof read and returned by the town attorney with suggestions and additions for BOFW's approval. There was discussion about an addition to page 9 regarding membership requirements, and a personnel policy that was adopted in March (Mr. Osborne read aloud). Frederick Hippler made a motion to adopt the new policy, Scott Dinsmore (?) seconded, all voted in favor.

There was also discussion about page 15 regarding complaints and warnings. The phrase 'kept in personnel file for one year' should be deleted. Jon Osborne made a motion to delete that phrase; Frederick Hippler seconded, all voted in favor.

#### **VII. OTHER BUSINESS:**

Ray Eaton stated that 13 +/- members of the current rescue squad and 15 +/- from outside were interested in the filling the positions. Chief stated that Captain Gorman would be interviewing the outside people interested in the per-diem spots.

Steve Roberts wanted to thank those who voted for article 11 for paid per diem personnel They were recognized for going out and talking to people at the transfer station, stores and were talking to anyone who would listen The four gentlemen including, Scott Dinsmore, Dan Gorman, Mike Eldridge, and Mark Bluteau should be recognized. Steve Roberts made a motion that the board write a letter of thanks; Frederick Hippler seconded, all voted in favor.

The work session was finished at 7:00 pm and the board went into the non-public session.

**VIII:**

Jon Osborn made a motion to go into a non-public session under RSA91-A:3 a&c at 7:05 pm. Dave Hewey seconded the motion.

Roll call vote: Jon Osborne - yes, Ray Eaton - Yes, Scott Dinsmore - Yes, Dave Hewey - yes, Steve Roberts - yes, Bill Tiffany - yes, Frederick W. Hippler - yes.

Jon made a motion to come out of the non-public session at 7:12 pm; Frederick Hippler seconded, all voted in favor.

Jon Osborne made a motion to go into a non-public session under RSA91-A:3 a&c at 7:15 pm, Ray Eaton seconded, all voted in favor.

Jon Osborne made a motion to come out of the non-public session at 7:20 pm; Scott Dinsmore seconded, all voted in favor.

Jon Osborne made a motion to go into a non-public session under RSA91-A:3 a&c at 7:26 pm; Frederick Hippler seconded, all voted in favor.

Jon Osborne made a motion to come out of the non-public session at 7:30 pm; Frederick Hippler seconded, all voted in favor.

Jon Osborne moved to go into a non-public session under RSA91-A:3 a&c at 7:33 pm; Frederick Hippler seconded, all voted in favor.

Jon Osborne moved to come out of the non-public session at 7:37 pm; Frederick Hippler seconded, all voted in favor.

**IX: ADJOURNMENT:**  
As there was no further business to come before the board, Scott Dinsmore moved to adjourn at 7:50 pm; Frederick Hippler seconded the motion, all in favor.

Respectfully Submitted,

Sheila Savaria  
Minute Taker